

Hunts Cross Primary School Uniform Policy



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Last reviewed on:	Sept 22
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back for health and safety reasons)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs. Ware via the office email, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties and book bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as using colour bands, creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items through a termly event
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Winter Uniform	Summer Uniform*
Red jumper/cardigan	Red jumper/cardigan
White shirt/blouse with school tie	White polo t-shirt (yellow polo t-shirt can be worn as an alternative)
Grey trousers/skirt/tunic	Grey trousers/shorts/skirt/tunic
Plain black/grey/white socks	Plain black/grey/white socks
Grey tights	Red checked summer dress with plain white knee or ankle socks
	Sun hat/cap
School book bag with logo (no rucksacks or other bags due to limited space)	School book bag with logo (no rucksacks or other bags due to limited space)
Waterproof coat	Waterproof coat
Black school shoes (no trainers or boots)	Black school shoes (no trainers, sandals or boots)
<u>Winter PE Kit:</u>	<u>Summer PE Kit:</u>
To be worn on your PE day	To be worn on your PE day
white round neck PE T-shirt	white round neck PE T-shirt
Red jumper/cardigan	Red jumper/cardigan (if cold)

Black/grey/navy jogging/tracksuit bottoms or leggings Black/grey/navy zipped jacket can be worn as an extra layer. This must be removed in class.	Black PE Shorts (no logo)
Black trainers/plimsolls with non-marking soles (no football studded shoes)	Black trainers/plimsolls with non-marking soles (no football studded shoes)
<u>KS2 Swimming Kit:</u>	
Towel Black/navy swimming costume/swim shorts (tight fitting) Swimming cap Goggles (optional) Please bring kit in a small bag.	
Stud earrings only (to be removed when swimming)	
No nail varnish	
No makeup	
No over-sized hair accessories	
No jewellery such as necklaces, bracelets	
No smart watches	
Long hair must be tied back for health and safety reasons	

*Summer uniform may be worn during Autumn 1 term until October half term and again in Summer 1 and Summer 2 term, after the Easter break.

As all children will be wearing the same items of clothing, parents must ensure that all items are **clearly labelled** with the child's name. Hunts Cross Primary School cannot be held responsible for any lost property.

If your child comes home with another child's item of uniform, please return it to the class teacher.

4.2 Where to purchase it

Our uniform can be purchased from many high street retailers including the local supermarkets.

We are always looking at ways to save money and protect the environment. With this in mind, we will hold a pre-loved uniform event termly. Please send any washed good condition uniform items in to school to support this event and other families. Our PTA will run this event.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs. Ware if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs. Ware if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections in writing relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by members of the senior leadership team. Your child will be provided with the correct uniform if they arrive wearing non-uniform items.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every five years.

6. Monitoring arrangements

This policy will be reviewed every two years by Mrs. Ware (Head). At every review, it will be approved by the Governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality policy
- Anti-bullying policy
- Complaints policy